Strengthening the Territory’s Public Sector

Amendments to the Public Sector Employment Management Act (PSEMA) were passed in Parliament today.

Minister for Public Employment Chris Burns says the amendments will modernise, simplify and streamline the Act.

“Changes have been made to the Act so public servants are well placed to meet the challenges of today and into the future as the Territory’s economy and population continue to grow.”

“The amendments come after a thorough review and consultation process that included submissions from over 40 stakeholders.”

The key changes to the Act include:

- Modernising the Act so it meets today’s work environment and demands
- Changes to the probation provisions, providing employees with greater certainty around maximum periods of probation and ongoing employment status
- The inclusion of a ‘special measures’ provision allowing agency and department CEO’s the discretion to implement programs, plans or arrangements designed to promote opportunities for people who are disadvantaged.

“The Northern Territory is diverse and exciting. We strive for fairness and we create opportunities for people to get jobs and secure real long term employment.”

“These changes to the PSEMA will ensure our public service is better equipped to do their jobs.”

Dr Burns gave his thanks to the many public servants, staff and unions who contributed to this important review process and changes to the PSEMA.

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